

T.E.A.C.H. Early Childhood® National Center Fact Sheet

Supporting States and Systems Development

States administering T.E.A.C.H. Early Childhood® and Child Care WAGES® programs and those states seeking resources to develop systems and address issues regarding the professional development and compensation of the early care and education workforce are guided by the staff of the T.E.A.C.H. Early Childhood® National Center at Child Care Services Association (the National Center). Considered the hub of the wheel that supports quality and fosters progress and expansion, the Center is made up of a team of dedicated experts whose institutional knowledge is foundational to the start-up, sustainability and ongoing success of T.E.A.C.H. Early Childhood® (T.E.A.C.H.) and Child Care WAGES® (WAGES) programs nationwide. National Center staff work to ensure all state programs are accountable, effective and high performing.

Focusing on the Mission

The T.E.A.C.H. Early Childhood® National Center at Child Care Services Association develops, implements and sustains programs and strategies that result in a well educated, fairly compensated and stable early childhood workforce to ensure the long term success of our nation's children in school and in life.

Driving the Vision

The vision of the National Center is that every child in an early childhood setting has a teacher who is well educated and well compensated. Every early childhood teacher has access to affordable college education and workforce supports and earns a living wage.

Sharing Resources

- Customized program training, technical assistance, national database and support to meet each state's specific needs
- Data to inform state and national efforts to support, expand and sustain early childhood education and compensation efforts
- Information on innovations and up-to-date research from the field
- Online tools to implement a competency-based quality assurance program
- Outreach and public relations materials
- Professional development systems resources and technical assistance
- Strategies for increasing access to college degrees and credit through articulation
- Student success tools to support working adults attain college credits, credentials and degrees

Key functions of the National Center include:

- Advancing ECE workforce development, strategies and solutions
- Creating opportunities for equity of access to higher education
- Developing evidence-based, effective, ECE workforce education and compensation strategies
- Leveraging public and private resources for ECE workforce development
- Crafting data collection, analysis and reporting systems
- Strengthening state institutions and infrastructure
- Supporting college success
- Advocating for better policies to support ECE workforce development
- Building partners for an educated workforce

Providing Services to States

The National Center provides states access to high-quality resources, tailored technical assistance and proven strategies to promote systems change and avoid costly mistakes, and supports states in adapting to changing circumstances, finding new funding streams and creating strategic partnerships to grow and sustain state and program efforts.

Assisting State Programs

Launching a T.E.A.C.H. or WAGES program requires careful consideration and planning by a state's early care and education stakeholder community. Guidance, technical assistance, support and start-up materials are available from the National Center. Staff provides assistance throughout the initial start-up steps, which include group meetings, the selection of an administrative home, securing funding, becoming a licensed provider of T.E.A.C.H. or WAGES programs and developing scholarship models and WAGES salary scales. T.E.A.C.H. and WAGES programs can avail themselves of the National Center's competency-based tools, database, a host of resources and its team of experts to ensure the provision of high-quality services to advance systemic and policy changes at the state and national levels.

FY20 Impact

Reach

- T.E.A.C.H. programs licensed in 21 states and the District of Columbia
- WAGES programs licensed in six states

Investments

- \$42.3 million funded T.E.A.C.H. programs
- \$15.5 million funded WAGES programs with \$791 average semi annual payments per participant

Diversity of the Workforce

- 51% of T.E.A.C.H. recipients were people of color and/or of Hispanic origin
- 63% of WAGES participants were people of color and/or of Hispanic origin

Stabilizing the Workforce

- 95% - Avg. annual recipient retention rate on T.E.A.C.H. associate degree scholarships
- 97% - Avg. annual recipient retention rate on T.E.A.C.H. bachelor's degree scholarships
- 11% - Avg. turnover rate for WAGES participants

A product of the
T.E.A.C.H. Early Childhood® National Center
at Child Care Services Association

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Contributing to National Efforts

The National Center staff develop and contribute to national efforts including college credit transfer policies, workforce database development, early childhood public awareness efforts and partner education about key issues related to the ECE workforce, college access and success of adult learners working in early care and education settings.