

Child Care Services Association National Early Childhood Educator Apprenticeship Program Overview



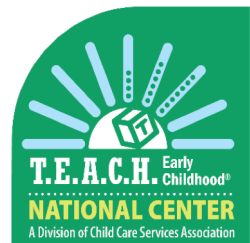
Why Apprenticeship?

- Built with Existing Infrastructure
- Meets the Workforce Where They Are
- Combines Employment, Training, College Coursework and Individualized Mentoring



What is a Registered Apprenticeship?

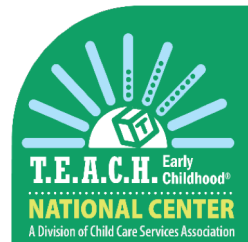
Registered Apprenticeships support industry recognized standards through rigorous documentation and are approved by the US Department of Labor (DOL).



Benefits of an Apprenticeship Program

Benefits for Apprentices

- Earn while they learn with wage increases during the apprenticeship.
- Develop skills in an essential occupation.
- Learn from a hands-on mentor.
- Competency Based program to support individual learning needs.
- Begin a long-term career with no college debt.
- Earn a nationally-recognized apprenticeship certificate from the U.S. Department of Labor.



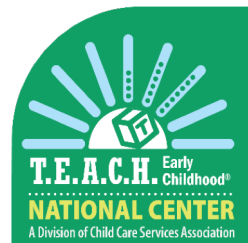
Benefits of an Apprenticeship Program

Benefits for Employers

- Support the development of a highly-skilled workforce.
- Reduce turnover/Recruitment

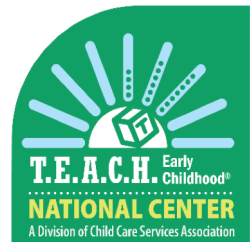
Benefits for the Early Childhood Field

- Apprenticeships support the early childhood field to develop a well-educated, skilled workforce in an essential occupation. Through an apprenticeship ECE professionals are provided opportunities to develop their skills directly from mentors/ journeyworkers within the field.



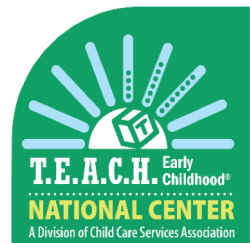
Key Components

- Employment
- Mentoring
- On-the-job Training (OTJ)
- Related-Technical Instruction (RTI)
- Degrees



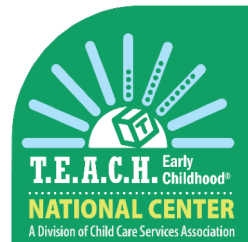
Department of Labor

The CCSA National Center Apprenticeship
has been approved by the U.S. Department
of Labor.



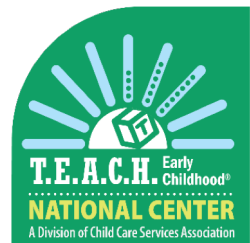
CCSA National Center Apprenticeship Model

- Designed to work with T.E.A.C.H. Scholarship Program (or state wide program)
- Tied to NAEYC's Core Competencies
- Focused on the ECE II and ECE III
- Supports College Coursework
- Specialized Mentor Strategy in each state



National Center Technical Assistance

- In-Depth Analysis of State Readiness
- Development of Targeted Technical Assistance
- Apprenticeship Guide
- Mentoring Guide
- Reporting and Tracking
- Apprenticeship Paperwork
- State Workgroup



Next Steps

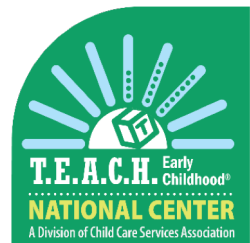
Attend Information Webinar

Complete Interest Form

Participate in Initial Call with Center staff

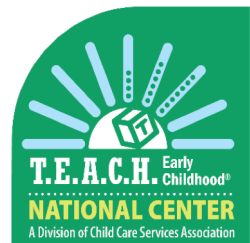
Complete Application

National Center Application Review and Notification

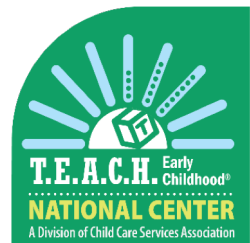


Application Process

- Applications sent to states once the Initial Interest Call completed.
- Applications open June 1, 2022
- Applications close July 11, 2022
- Notification by August 1, 2022



Questions



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