Child Care Services Association
National Early Childhood Educator Apprenticeship
Program Overview
Why Apprenticeship?

- Built with Existing Infrastructure
- Meets the Workforce Where They Are
- Combines Employment, Training, College Coursework and Individualized Mentoring
What is a Registered Apprenticeship?

Registered Apprenticeships support industry recognized standards through rigorous documentation and are approved by the US Department of Labor (DOL).
Benefits of an Apprenticeship Program

Benefits for Apprentices

• Earn while they learn with wage increases during the apprenticeship.
• Develop skills in an essential occupation.
• Learn from a hands-on mentor.
• Competency Based program to support individual learning needs.
• Begin a long-term career with no college debt.
• Earn a nationally-recognized apprenticeship certificate from the U.S. Department of Labor.
Benefits of an Apprenticeship Program

**Benefits for Employers**
- Support the development of a highly-skilled workforce.
- Reduce turnover/Recruitment

**Benefits for the Early Childhood Field**
- Apprenticeships support the early childhood field to develop a well-educated, skilled workforce in an essential occupation. Through an apprenticeship, ECE professionals are provided opportunities to develop their skills directly from mentors/journeyworkers within the field.
Key Components

- Employment
- Mentoring
- On-the-job Training (OTJ)
- Related-Technical Instruction (RTI)
- Degrees
The CCSA National Center Apprenticeship has been approved by the U.S. Department of Labor.
CCSA National Center Apprenticeship Model

- Designed to work with T.E.A.C.H. Scholarship Program (or state wide program)
- Tied to NAEYC’s Core Competencies
- Focused on the ECE II and ECE III
- Supports College Coursework
- Specialized Mentor Strategy in each state
National Center Technical Assistance

- In-Depth Analysis of State Readiness
- Development of Targeted Technical Assistance
- Apprenticeship Guide
- Mentoring Guide
- Reporting and Tracking
- Apprenticeship Paperwork
- State Workgroup
Next Steps

1. Attend Information Webinar
2. Complete Interest Form
3. Participate in Initial Call with Center staff
4. Complete Application
5. National Center Application Review and Notification
Application Process

- Applications sent to states once the Initial Interest Call completed.
- Applications open June 1, 2022
- Applications close July 11, 2022
- Notification by August 1, 2022
Questions
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