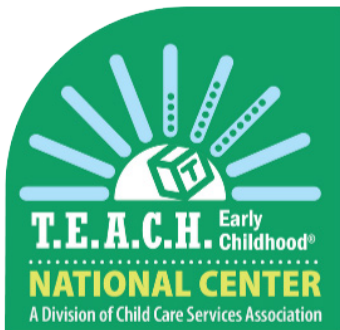


Early Childhood Education Workforce Convening



2023 Convening Program



Hosted by the
T.E.A.C.H. Early
Childhood® National
Center
Powered by
Child Care Services
Association

Please use this
QR code to access
the workshop
descriptions.



WEDNESDAY, APRIL 26

Registration Atrium
7:30 am – 4:30 pm

Continental Breakfast Atrium
7:30 am – 8:30 am

Opening Welcome and Keynote Address Grumman Auditorium
8:30 am – 10:00 am

Database Personal Technical Assistance Northwest Day Office
By Appointment

Concurrent Session I

10:30 am – 11:45 am

Centering ECE Workforce as Key Experts in Policy Design

Location: Grumman Auditorium

Presenters: **Annie Dade**, Policy Analyst, Center for the Study of Child Care Employment; **Hopeton Hess**, Research and Policy Associate, Center for the Study of Child Care Employment

Mapping the Money: An Interactive Tool Showing the Complexity of Early Childhood Care and Education Funding

Location: Azalea

Presenter: **Catherine Huddleston-Casas**, Associate Director, Workforce Planning and Development Program, Buffett Early Childhood Institute, University of Nebraska

T.E.A.C.H. Innovation: Online Application Implementation

Location: Mt. Laurel

Presenters: **Kelly Smith**, Chief Technology Officer, Ohio Child Care Resource & Referral Association; **Judith Santmire**, Chief Operating Officer, Ohio Child Care Resource & Referral Association; **Jill Arnold**, Director of Database Support and Services, Child Care Services Association

WAGE\$ Administrator's Roundtable (For WAGE\$ Program Leadership Only)

Location: Windflower

Presenters: **Allison Miller**, Vice President, Compensation Initiatives, Child Care Services Association; **Katherine Walker Brooks**, Child Care WAGE\$ Program Director, Child Care Services Association

Advance Your Child Care Career: Missouri's Journey in Creating a Marketing Campaign

Location: Redbud A

Presenters: **Beth Ann Lang**, Chief Program Officer, Child Care Aware® of Missouri; **Amanda Schwartz**, Director of Scholarships, Child Care Aware® of Missouri

The Road to Completion: Rekindle the Fire

Location: Redbud B

Presenter: **Sharon Little**, Higher Education Liaison, Child Care Services Association

Lunch Trillium Dining Room
12:00 pm – 1:00 pm

Opening Welcome and Keynote

From Tiny Seeds Grow Mighty Trees: The Power of Early Childhood Education

We are very pleased to welcome **Tabatha Rosproy**, 2020 National Teacher of the Year as our keynote speaker.



Concurrent Session II

1:15 pm – 2:30 pm

Building Vermont's Early Childhood Education Pipeline - Lessons Learned and Pathways Celebrated

Location: Azalea

Presenters: **Brenda Schramm**, ECE Workforce Development Director, Vermont AEYC; **Paula Nadeau**, ECE Workforce Development Specialist, Vermont AEYC

Moving Beyond ARPA: Key Takeaways for States Addressing ECE Compensation

Location: Grumman Auditorium

Presenters: **Krista Olsen**, Research and Policy Associate, Center for the Study of Child Care Employment; **Caitlin McLean**, Director, Multi-State and International Programs, Center for the Study of Child Care Employment

Child Care WAGE\$® Counselors Roundtable (For WAGE\$ Program Counselors Only)

Location: Mt. Laurel

Presenters: **Allison Miller**, Vice President, Compensation Initiatives, Child Care Services Association; **Katherine Walker Brooks**, WAGE\$ Manager, Child Care Services Association; **Lakisha Best**, WAGE\$ and AWARDS Program Coordinator, Child Care Services Association

Breaking Into the News: Tips for Successful Interviews

Location: Windflower

Presenters: **Penelope Whitney**, Communications Director, Center for the Study of Child Care Employment; **Davina Boldin-Woods**, Administrator, First Presbyterian Child Development Center

Experienced Counselor Roundtable (for veteran T.E.A.C.H. Counselors Only)

Location: Redbud A

Presenters: **Amy Duffy**, Senior T.E.A.C.H. Manager, Child Care Services Association; **Schquita Battle**, T.E.A.C.H. Manager, Child Care Services Association

Stabilizing the Early Childhood Workforce Through Funding Design: Innovative Whole-System Approaches by Two States

Location: Redbud B

Presenters: **Theresa Hawley**, Executive Director, Center for Early Learning Funding Equity; **Amy Checkoway**, Senior Associate Commissioner, Policy, Research and Data Analytics, Massachusetts Department of Early Education and Care

Concurrent Session III

3:00 pm – 4:15 pm

Collaborating to Support the Next Generation of Early Childhood Leaders: An Online Emerging Leaders Graduate Program

Location: Azalea

Presenters: **Deb Carter**, Professor, Early and Special Education, Boise State University; **Erin McCandless**, Director of Academics and Professional Certifications, Association for the Education of Young Children; **Erin Tanzer**, Clinical Instructor, Boise State University

Beyond Hope: Making the Ideal Child Care Real

Location: Grumman Auditorium

Presenter: **Marica Cox Mitchell**, Vice President, Early Childhood, Bainum Family Foundation

We Are Superheroes, But We Are Not Invincible: The Work Environment of Family Child Care Providers During the Pandemic

Location: Mt. Laurel

Presenters: **Marisa Schlieber**, Ph.D., Senior Research and Policy Associate, Center for the Study of Child Care Employment; **Tobi Adejumo**, Research and Policy Associate, Center for the Study of Child Care Employment; **Jenna Knight**, Research and Policy Associate, Center for the Study of Child Care Employment

Building an Early Childhood Registered Apprenticeship from the Ground Up and Lessons Learned Two Years Later

Location: Windflower

Presenters: **Marinel Russo**, Assistant Director, Early Childhood Workforce Initiatives, Rhode Island AEYC; **Briana Assante**, Registered Apprenticeship/ T.E.A.C.H. Counselor, Rhode Island AEYC

Equity Check - How to Create and Use an Equity Toolkit to Make Decisions

Location: Redbud A

Presenters: **Calahena Merrick**, Associate Director of Operations, Child Care Aware® of Minnesota; **Nicolette Graf**, Equity and Advocacy Coordinator, Child Care Aware® of Minnesota

Counselor Relationships: Building Rapport with Your Recipients (for T.E.A.C.H. and WAGE\$ Staff Only)

Location: Redbud B

Presenters: **Amy Duffy**, Senior T.E.A.C.H. Manager, Child Care Services Association; **Pam Ellis**, T.E.A.C.H. Counseling Specialist, Iowa AEYC

Networking Reception/ Light Hors d'oeuvres

4:30 pm – 5:30 pmAtrium

Please use this QR code to take a moment to evaluate each session you attend.



Registration Atrium
7:15 am – 2:30 pm

Continental Breakfast Atrium
7:30 am – 8:30 am

Database Personal Technical Assistance Northwest Day Office
By Appointment

Concurrent Session IV

8:30 am – 9:45 am

Rhode Island's CTE Early Childhood Pathways: A Pilot to Support A New Generation of Early Childhood Educators

Location: Azalea

Presenters: **Marinel Russo**, Assistant Director, Early Childhood Workforce Initiatives, Rhode Island AEYC; **Amber Mangione**, Career and Technical Education Counselor, Rhode Island AEYC

Leading Through Equitable Equity

Location: Grumman Auditorium

Presenter: **Carlena Vaden**, Education Consultant, Divine Illumination Agency LLC

A Review of Innovative Funding Strategies to Increase Equity in COVID-19 Stabilization Funding Distribution

Location: Mt. Laurel

Presenters: **Serah Fatani**, Senior Fellow, Center for Early Learning Funding Equity; **Maya Portillo**, Policy Associate, Center for Early Learning Funding Equity

HyFlex: The New Road to Student Success

Location: Redbud A

Presenter: **Sharon Little**, Higher Education Liaison, Child Care Services Association

The T.E.A.C.H. Database – Tips, Tricks and Best Practices

Location: Redbud B

Presenter: **Jill Arnold**, Director of Database Support and Services, Child Care Services Association

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Concurrent Session V

10:15 am – 11:30 am

Refundable Tax Credits Can Boost Early Educator Compensation

Location: Azalea

Presenters: **Cindy Cisneros**, Vice President, Education Programs, Committee for Economic Development of The Conference Board; **Grace Reef**, Senior Outreach Consultant, Committee for Economic Development of The Conference Board

Fostering a Changemaker Mindset by Cultivating a Culturally Competent Workplace

Location: Mt. Laurel

Presenters: **Marcel P Anderson**, Learning Experience and Design Manager, The Council for Professional Recognition; **Roshon Goode**, Instructional Systems Designer, The Council for Professional Recognition

Building Value and Creating Awareness: A Guide to Using New and Existing Relationships to Promote Your Scholarship

Location: Windflower

Presenters: **Michael Wiegmann**, T.E.A.C.H. Advisor for Graduate Degrees and Special Projects, Indiana AEYC; **Miracle Brame**, T.E.A.C.H. Advisor for CDA Training and Associates Degree, Indiana AEYC

Reevaluating and Rethinking Approaches: Disrupting Traditional Approaches to Recruiting and Retaining Early Childhood Educators

Location: Grumman Auditorium

Presenter: **Bweikia Steen**, Associate Professor of Education, George Mason University

CCSA Early Childhood Educator Apprenticeship Pilot Updates

Location: Redbud A

Presenter: **Megan Burk**, Director, Workforce Initiatives, Child Care Services Association

Advancing Equity in Wisconsin's Early Education Workforce: A Narrative Inquiry that Centers the Lived Experiences of Black and Brown Professionals in the Field

Location: Redbud B

Presenters: **Toshiba Adams**, Instructor, Milwaukee Area Technical College; **Tanya Johnson**, Professional Development and Training Specialist, Wisconsin Early Childhood Association

Lunch..... Trillium Dining Room
11:30 am - 12:30 pm

Plenary Session..... Grumman Auditorium
12:45 pm - 2:00 pm

Please use this QR code to take a moment to evaluate each session you attend.



Plenary Session

We welcome three national early childhood leaders who will discuss new federal resources and opportunities in support of the early care and education workforce and ongoing national efforts to professionalize the early childhood teaching field.



Katie Hamm, Deputy Assistant Secretary for Early Childhood Development, Office of Early Childhood Development, Administration for Children and Families, U.S. Department of Health and Human Services



Lauren Hogan, Managing Director of Policy and Professional Advancement, NAEYC

Kim Burgess Simms, Acting Director of Policy and Strategy, Office of Early Childhood Development, Administration for Children and Families, U.S. Department of Health and Human Services



Concurrent Session VI

2:30 pm – 3:45 pm

Supporting Early Educators in their CDA® Journey – for Trainers, Coaches, Instructors, Administrators

Location: Azalea

Presenters: **Raquel Andrade**, Director, CDA Credentialing, The Council for Professional Recognition; **Chiquita Blackwell**, CDA Credentialing Manager, The Council for Professional Recognition

How to Deliver High-Quality Professional Development to Diverse Populations in Appalachia

Location: Mt. Laurel

Presenters: **Karen "KT" Thompson**, Professional Development Manager, Appalachian Early Childhood Network; **Becky Stacy**, Executive Director, Appalachian Early Childhood Network

Effectively Navigating Rapid Growth in a T.E.A.C.H. and/or WAGE\$ Program: A Panel Discussion

Location: Windflower

Presenters: **Laurie Adams**, T.E.A.C.H. Program Director, Texas AEYC; **Victoria Murphy**, T.E.A.C.H. Outreach and Recruitment Manager, Texas AEYC; **Lesli Itz**, T.E.A.C.H. Student Success Manager, Texas AEYC; **Paul Lazenby**, Executive Director and T.E.A.C.H. State Manager, Arkansas Early Childhood Association

ECE Advocacy Campaigns: Connecting & Collaborating to Maximize Impact

Location: Redbud A

Presenters: **Laurie Litz**, T.E.A.C.H. Director, Pennsylvania Child Care Association; **Jodi Askins**, Communications Director, Start Strong PA Campaign; **Lindsey Ramsey**, Executive Director, Shady Lane School

Early Childhood Policy and Funding - Strategies that Moved the Needle on Workforce Compensation in Kentucky and Maine - and What's Next

Location: Redbud B

Presenters: **Sarah Vanover**, Policy and Research Director, Kentucky Youth Advocates; **Heather Marden**, Policy Director, Maine AEYC; **Julie Rogers**, Program Director, Child Care Services Association